

# Kahr® CW & CM Series

## Concealed Carry

Black Polymer Frame & Stainless Steel Slide

6 different models with 3 different barrel lengths and 4 different calibers

CW4543 - .45 ACP, 3.64" Barrel  
 CW4043 - .40 S&W, 3.6" Barrel  
 CW9093 - 9mm, 3.565" Barrel (Shown)  
 CW3833 - .380 ACP, 2.58" Barrel  
 CM4043 - .40 S&W, 3.1" Barrel  
 CM9093 - 9mm, 3.0" Barrel (Shown)



Factory: 130 Goddard Memorial Drive, Worcester, MA 01603  
 Sales & Service: 508-795-3919 / Fax: 508-795-7046  
 Web Address: www.kahr.com | www.facebook.com/KahrArms



**100% made in America!!**

American Owned • American Operated • American Made

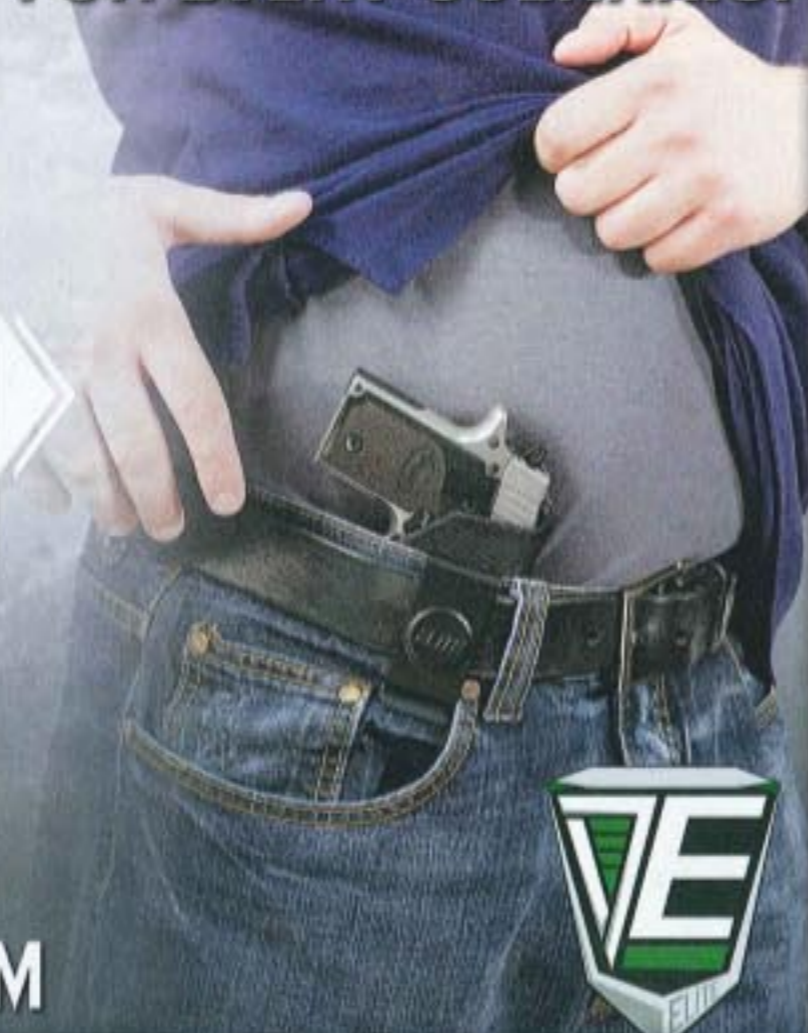


### CONCEALMENT

- WEAPON CASES
- TACTICAL
- BAGS & LUGGAGE
- BELTS & ACCESSORIES



## CONCEALMENT SOLUTIONS FOR EVERY SCENARIO.



REQUEST A FREE CATALOG

TOLL FREE 866.340.2778

**ELITESURVIVAL.COM**

» **SINCE THE CONCEALED CARRY ACT** officially passed as a law in Illinois in June of 2013, residents of Illinois and neighboring states have been waiting patiently to see how things unfold. As the last state in the country to finalize the long-awaited right to carry concealed weapons, Illinois is still finding its way through the proposed regulations, as well as the instructor recruitment issues.

### HOW WILL BUSINESSES AND CORPORATIONS REACT?

One of the biggest speculations is how businesses plan to address the new legislation. This is new ground for most Illinois-based businesses, specifically those in the private sector. As restricted-carry locations, Government buildings and agencies will be less impacted by the law, but are still reviewing policies and procedures for security personnel to identify concealed weapons. But many businesses and corporations will be taking a closer look and possibly revising employee policies. "Allowing guns in the workplace can be a double-edged sword," notes attorney Eric Zelazny. "Most companies may choose to institute a 'no guns in the workplace' policy that would err on the side of caution. Like the drugs or alcohol ban in most workplaces, the addition of a 'no-gun' policy would clearly reduce the risk and liability. Most employers in other states that have already adopted the concealed carry law have indeed banned guns from the premises of the workplace. However, employees are generally allowed to store their guns in their vehicles which are parked on employers' property." Gun supporters could argue that if there is an occurrence of workplace violence, employees that do not have a way to protect themselves may have grounds to sue the company. However, a certain degree of negligence on behalf of the employer would likely have to be proven, which could be difficult to establish. Conversely, if a business does decide to allow concealed carry on their premises, does that increase their risk for lawsuit? "Some companies may choose to simply not address the issue at all, although I believe that most companies will err on the side of caution and ban weapons in the workplace altogether," explains Zelazny. "That said, to avoid any implica-

tion of negligence, this new legislation will most likely cause corporations to pay closer attention to their hiring processes. Even though employees granted a concealed carry permit have already passed a background check through the Illinois State Police, many human resources and other hiring personnel may conduct their own independent background checks, with an eye toward a background of prior violent acts or a history of mental illness, and implement new criteria for the selection of new hires."

Some companies have already gotten a jump on communicating their policies by posting "no weapons" signage in the workplace. "Although businesses may adjust company policies for their employees, they still need to inform their customers as to whether or not they are allowed to 'carry' within the establishment," explains Matt Salustro, owner of Absolute Protection Solutions. "Under the new law, the owner of any property may prohibit the carrying of concealed firearms, but must post a sign at each entrance unless the property is private, especially if the business does not fall under the restricted category established by the Act. The responsibility to be a compliant law-abiding gun owner is on the individual. Permit holders who carry will need to remember to check with the businesses that they work for to ensure that business does not have a concealed carry policy for its employees separate from a policy for customers. Although there has been plenty of media coverage in both print and trust-

ed online resources, the fact is there are

some people and business owners who are still unaware of this legislation that took effect on January 1, 2014. "It's incredibly important that not only the general public, but small business owners are also up to speed on the specifics of the concealed carry law," adds Salustro. "In addition to the permit holders, business owners also need some level of training or consultation on how to react and conduct business appropriately given the new regulations. We focus on 'situational awareness' for both the armed permit holder and business owners alike, and how to respond in different scenarios." Business owners can receive assistance from the Illinois State Police regarding administrative guidelines as well as signage for their establishments. Signs with the proper verbiage can be downloaded on the Concealed Carry section of the Illinois State Police website for free. The resources are there; business owners simply need to take advantage of them.

Law enforcement is also taking steps in preparation for the estimated 300-500,000 prospective concealed carry owners in the next year. Many departments are still working through the protocols that will institute the proper training that prepares law enforcement agents to recognize a threat. And a good portion will focus on respect for the law. Officers expect armed citizens to have the same respect for law enforcement as if they were unarmed. One foundation that will be taught through most courses is how gun owners react when confronted by law enforcement. The bottom line has always been and should continue to be about respect. In addition to the routine of engaging potential violators, law enforcement agents now have the added element of armed citizens. By complying respectfully with law enforcements requests, most situations should be resolved in a peaceful manner.

Regardless of the restricted areas where concealed weapons cannot be carried,

permit holders do have the right to keep their firearms in their vehicles in most cases. A weapon must be in a case and in a locked vehicle, which enables the gun owner to access the weapon for the purpose of self-defense. But there are some gray areas around this as well. Currently the only exception pertains to property regulated by the federal Nuclear Regulatory Commission or where firearms are prohibited under federal law. There, a permit holder does not have the right to keep a handgun in his or her vehicle.

### SO WHAT HAPPENS IF YOU ACCIDENTALLY CARRY IN A RESTRICTED ZONE?

Well, in Illinois, the penalties can be serious. A first time offense can be subject to a misdemeanor charge, fines, or worse—depending upon the circumstances. A second offense may incur a felony charge. Although each case is typically at the discretion of the presiding judge, the offender's behavior and specific circumstances play a role. Regardless of the circumstances, the law is the law and ignorance is not an excuse for breaking it. As concealed carry handgun owners, the responsibility is squarely upon us to know when and where we can legally carry. By doing so, we propagate a culture of respect between law-abiding citizens, both carrying and not.

### WHAT IS THE REACTION BY ILLINOIS RESIDENTS?

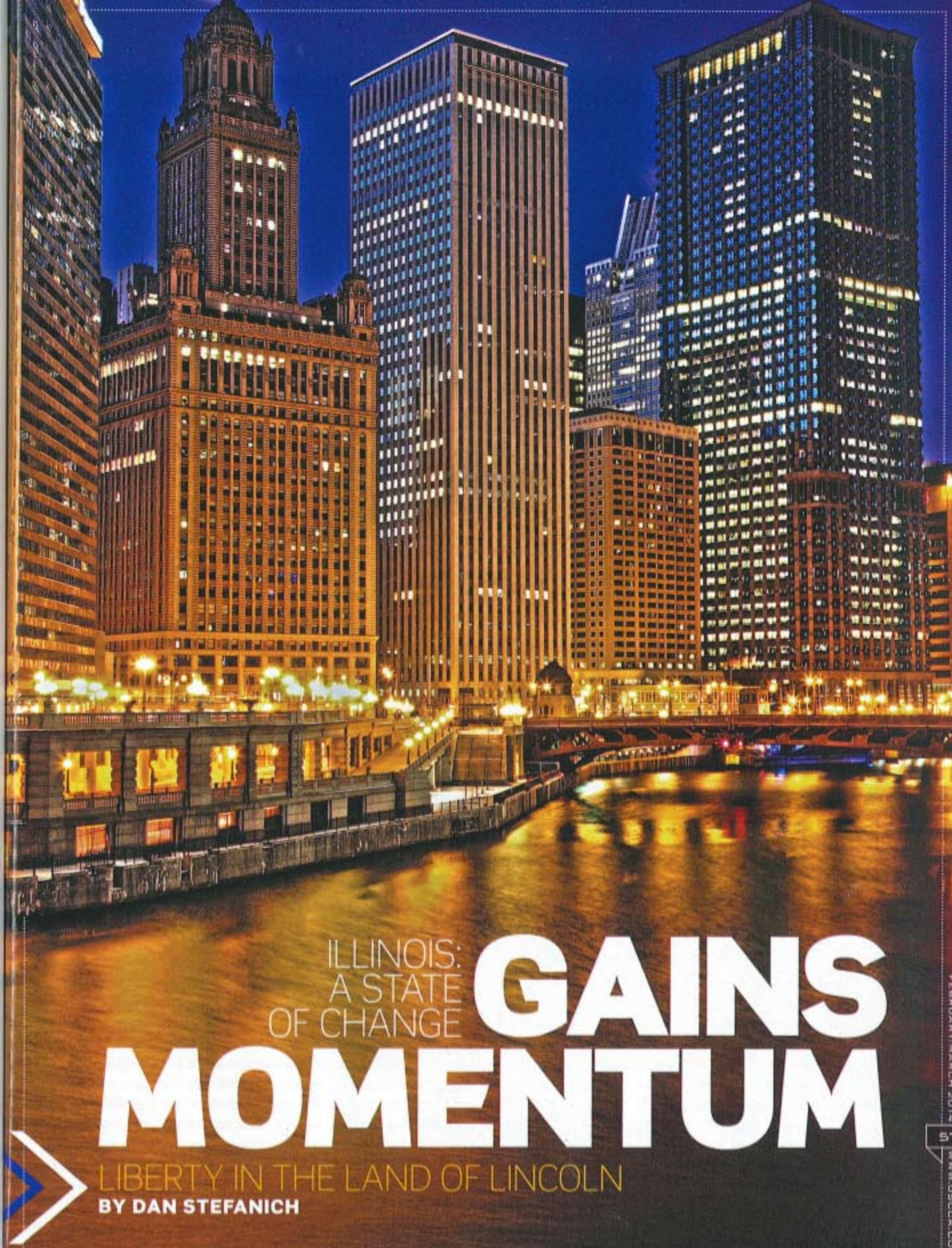
As the news of the law continues to spread, the response by many Illinois residents has been extremely positive. Many people who work in retail establishments are embracing the new opportunity. People who have been victimized in the past are also looking forward to engaging in the process to help legally defend themselves against violent crime. It seems that as the communication momentum of concealed carry gun ownership continues to grow in Illinois, a wave of pro-gun support is washing over the land of Lincoln, and it's good to see.

The reality is that this is all new to Illinois residents, business owners, and law enforcement agents. There is undoubtedly a learning curve to be expected and various trial and error as we strive

to perfect the process for obtaining a concealed carry permit and carrying a concealed weapon. One of the biggest immediate pitfalls is based upon the surge in concealed carry instructors. The instructors listed as "qualified" on the Illinois State Police website grew from 860 in October 2013 to over 1,400 by the start of December. Many people with limited firearms experience can easily become qualified to teach these courses under the current guidelines of the Illinois State Police instructor program, which raises valid concerns about whether or not participants that pass some courses will be properly trained. Although the guidelines are in place, the specific curriculum may vary drastically between each instructor or firm. It's critical that concealed carry permit applicants do their diligence and take the proper courses from truly qualified instructors who are teaching the essential elements that cover all facets of concealed carry gun ownership. The easiest way to ensure you've found a qualified

instructor is to check online reviews, call references, and check to see if the instructor is teaching through a business and how long that business has been around. It's up to each gun owner to receive the proper training to become a responsible concealed gun owner and operator. Although Illinois training requirements exceed those of some concealed carry states, the required curriculum still lacks some good fundamental training. It is highly recommended by most respected instructors that anyone who plans to commit to this should obtain advanced instruction such as the NRA Personal Protection class to augment the basic required courses.

The full Act is available online at [www.ilga.gov](http://www.ilga.gov) and a condensed version in the form of Frequently Asked Questions is available at the Illinois State Police website: <https://ccl4illinois.com/ccw/Public/ISPFaq.aspx>.



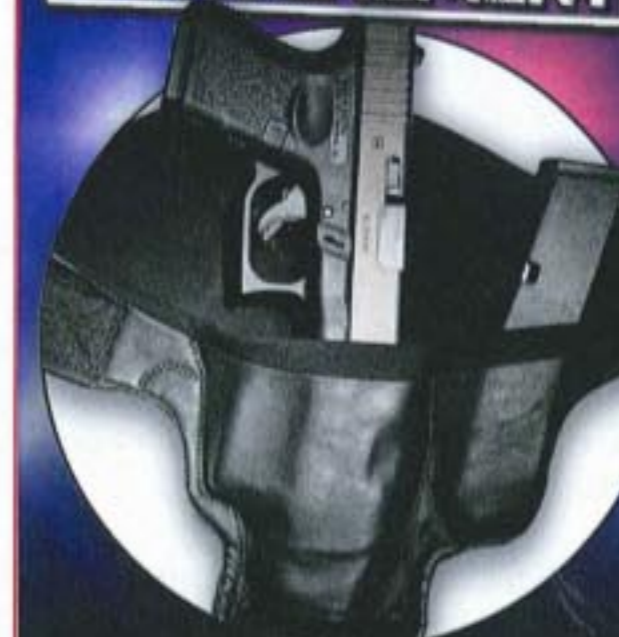
# ILLINOIS: A STATE OF CHANGE GAINS MOMENTUM

LIBERTY IN THE LAND OF LINCOLN

BY DAN STEFANICH

## 3SPEED HOLSTER

TACTICAL CONCEALMENT



Fail-Safe, Fast Draw  
 As you draw, the back shield forms into a cone, for a solid, combat grip...every time.

### Professional Concealment

Custom built to order. Precision fit to your handgun, spare mag, and your body.

Try It For 30 Days  
 100% no risk 30 day trial. If you don't love this holster, simply return for a full refund.



10% Discount  
 Coupon Code: CCM

www.3SpeedHolster.com  
 954-561-2042 3050 NE 9th Ave. Ft. Lauderdale, FL 33334